

Pastor Appreciation Talking Points

➤ The COMPASS Initiative is one of the Church of the Nazarene's responses to the **economic challenges** facing our pastors in the United States.

➤ Recent Nazarene research revealed that **educational debt, consumer/medical debt**, and a lack of **retirement readiness** are the top three financial stressors for pastors and are often hindrances to effective ministry in the local church.

➤ Pastors and full-time associate pastors may receive a **matching grant** for debt relief or a retirement contribution, matching the amount of their local church's Pastor Appreciation Love Offering, **up to \$1,000**, when they complete the COMPASS Quest, and **up to \$5,000**, when they complete the COMPASS Journey.

➤ The church board may choose to supplement the Pastor Appreciation Love Offering with **discretionary funds**.

➤ The funds for the Pastor Appreciation Love Offering must be **in addition** to the pastor's **usual compensation**.

➤ This is an opportunity for individuals in the church to **invest** in their pastor in a very **tangible way**.

➤ **Every penny raised by the local church will be doubled!**

